**COVID-19 PROTECTION FRAMEWORK PLAN @ CHURCH NAME**

**ATTEMPT TO MINIMISE THE DIVISION CAUSED BY THE USE OF VACCINE CERTIFICATION AND NON-VACCINE CERTIFICATION ACTIVITIES.**

**Alongside our vision/mission statements, the following principles guide our decision-making:**

**……………… - …………………. - ……………………. - ………………………… - ………………….**

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|  | **PUBLIC HEALTH REQUIREMENTS** | **SUNDAY SERVICE** | **CHILDRENS & FAMILY MINISTRY**C&F | **MINISTRIES** | **SMALL GROUPS** | **FACILITY HIREAGE** | **GENERAL CONSIDERATIONS & RAMIFICATIONS** |
| VACCINATED | **SETTINGS*** Record keeping/scanning required
* Face coverings mandatory on flights, encouraged indoors
* Public facilities – open
* Retail – open
* Workplaces – open
* Education (schools, ECE, tertiary) – open
* Specified outdoor community events – allowed
* No limits if vaccination certificates are used for gatherings (e.g., weddings, places of worship) or for Events (indoor/outdoor)
 | **The following is under the assumption that all current and any further public health recommendations are maintained.** **FOUR WEEK SERVICE CYCLE****Week 1: Dual Services (1hr each)**9am service: vaccine certified (no limit)11am service: general attendance (100 limit)* Run by separate worship teams.
* Preacher on both services
* Online registration via website

**Week 2: Sunday Service @ Home**Allows for all in the church family to participate. * Pre-recorded service with wide church family input
* Preacher pre-records sermon
* People can invite others to join them at home.

**Week 3: Dual Services (1hr each)**9am service: vaccine certified (no limit)11am service: general attendance (100 limit)* Run by separate worship teams.
* Preacher on both services
* Online registration via website

**Week 4: Dual Services (1hr each)**9am service: vaccine certified (no limit)11am service: general attendance (100 limit)* Run by separate worship teams.
* Preacher on both services
* Online registration via website
 | **The following is under the assumption that all current and any further public health recommendations are maintained.** **FOUR WEEK CYCLE****Week 1: Dual Services**Allows for all in the church family to send their children.* Run for 30min at each service by separate C&F teams.

**Week 2: Sunday Service in Homes**Allows for all in the church family to engage their children.* Pre-recorded service will include input from our young people and have intergenerational opportunities
* Families will be organised to mix with other families as hosts and visitors.

**Week 3: Dual Services (100 limit)**Allows for all in the church family to send their children.* Run for 30min at each service by separate C & F teams.

**Week 4: Sunday Service (unlimited - vaccine certified)*** Run for 50min by a single C & F teams @ Church
* Host homes will have material available for C & F age for unvaccinated families who can watch and participate via live streaming.
 | **The following is under the assumption that all current and any further public health recommendations are maintained.** Can continue as normal but additional support may be needed to help ministries leaders navigate any fears or hesitation from parents/caregivers.Set up clear expectations around public health measures required. | **The following is under the assumption that all current and any further public health recommendations are maintained.** Can continue as normal but additional support may be needed to help small group leaders navigate any fears or hesitation from participants.Set up clear expectations around public health measures required.IMPORTANT CONSIDERATIONSThe following framework needs to be flexible to take into consideration…* The potential length of time we will be under the ‘traffic light’ system (6-12months).
* Fluctuations in ‘traffic light’ levels.
* Communication to and engagement by the church in what is proposed.
* The fluid nature of the public health recommendations.
* A case of covid-19 in our church family or local community.
 | **The following is under the assumption that all current and any further public health recommendations are maintained.** Clear communication around the use of the facility. EG: is it for a vaccinated or unvaccinated activity?Set up clear expectations around public health measures required. | How do we continue to maintain effective public health measures across time?How do we provide pastoral care and support over time when there is a weariness now across the church family?What equipping and training is required for ministry and small group leaders in and across this season?How do we support families in their role as the primary ground for discipleship with their children?What support is needed to both keep an eye on and support our most vulnerable?What is our action plan if Covid-19 is detected in our church family or local community?How do we assure the ongoing well-being of the eldership and staff who are bearing the additional weight of this process? |
| UN-VACCINATED | **SETTINGS*** Record keeping/scanning required
* Face coverings mandatory on flights, encouraged indoors
* Public facilities – open
* Gatherings (e.g., weddings, places of worship) – up to 100 people, based on 1m distancing
* Events (indoor/outdoor) – up to 100 people based on 1m distancing, seated and separated
 |

We as an eldership acknowledge that there is a public health problem regarding the covid-19 outbreak. Therefore, we are guided by the public health authorities regarding how we are to respond.

The effect on the vulnerable, and the potential impact on daily lives, sees us seeking to follow public health recommendations, but also desiring to support those who are affected.

**COVID-19 PROTECTION FRAMEWORK PLAN @ CHURCH NAME**

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|  | **PUBLIC HEALTH REQUIREMENTS** | **SUNDAY SERVICE** | **CHILDRENS & FAMILY MINISTRY**C&F | **MINISTRIES** | **SMALL GROUPS** | **FACILITY HIREAGE** | **GENERAL CONSIDERATIONS & RAMIFICATIONS** |
| VACCINATED | **SETTINGS*** Record keeping/scanning required
* Face coverings mandatory on flights, public transport, taxis, retail, public venues, encouraged elsewhere
* Public facilities – open with capacity limits based on 1m distancing
* Retail – open with capacity limits based on 1m distancing
* Workplaces – open
* Education – open with public health measures in place
* Specified outdoor community events – allowed
* No limits if vaccination certificates are used for gatherings (e.g., weddings, places of worship) or for Events (indoor/outdoor)
 | **The following is under the assumption that all current and any further public health recommendations are maintained.** **FOUR WEEK SERVICE CYCLE****Week 1: Dual Services (1hr each)**9am service: vaccine certified (no limit)11am service: general attendance (50 limit)* Run by separate worship teams.
* Preacher on both services
* Online registration via website

**Week 2: Sunday Service @ Home**Allows for all in the church family to participate. * Pre-recorded service with wide church family input
* Preacher pre-records sermon
* People can invite others to join them at home.

**Week 3: Dual Services (1hr each)**9am service: vaccine certified (no limit)11am service: general attendance (50 limit)* Run by separate worship teams.
* Preacher on both services
* Online registration via website

**Week 4: Dual Services (1hr each)**9am service: vaccine certified (no limit)11am service: general attendance (50 limit)* Run by separate worship teams.
* Preacher on both services
* Online registration via website
 | **The following is under the assumption that all current and any further public health recommendations are maintained.** **FOUR WEEK CYCLE****Week 1: Dual Services**Allows for all in the church family to engage their children.* Pre-recorded service will include input from our young people and have intergenerational opportunities
* Families will be organised to mix with other families as hosts and visitors.

**Week 2: Sunday Service (unlimited - vaccine certified)*** Run for 50min by a single C & F teams @ CHURCHNAME
* Host homes will have material available for C & F age for unvaccinated families who can watch and participate via live streaming.

**Week 3: Sunday Service in Homes**Allows for all in the church family to engage their children.* Pre-recorded service will include input from our young people and have intergenerational opportunities
* Families will be organised to mix with other families as hosts and visitors.

**Week 4: Sunday Service (unlimited - vaccine certified)*** Run for 50min by a single C & F teams @ CHURCHNAME
* Host homes will have material available for C & F age for unvaccinated families who can watch and participate via live streaming.
 | **The following is under the assumption that all current and any further public health recommendations are maintained.** Can continue as normal but additional support may be needed to help ministries leaders navigate any fears or hesitation from parents/caregivers.Set up clear expectations around public health measures required. | **The following is under the assumption that all current and any further public health recommendations are maintained.** Can continue as normal but additional support may be needed to help small group leaders navigate any fears or hesitation from participants.Set up clear expectations around public health measures required.IMPORTANT CONSIDERATIONSThe following framework needs to be flexible to take into consideration…* The potential length of time we will be under the ‘traffic light’ system (6-12months).
* Fluctuations in ‘traffic light’ levels.
* Communication to and engagement by the church in what is proposed.
* The fluid nature of the public health recommendations.
* A case of covid-19 in our church family or local community.
 | **The following is under the assumption that all current and any further public health recommendations are maintained.** Clear communication around the use of the facility. EG: is it for a vaccinated or unvaccinated activity?Set up clear expectations around public health measures required. | How do we continue to maintain effective public health measures across time?How do we provide pastoral care and support over time when there is a weariness now across the church family?What equipping and training is required for ministry and small group leaders in and across this season?How do we support families in their role as the primary ground for discipleship with their children?What support is needed to both keep an eye on and support our most vulnerable?What is our action plan if Covid-19 is detected in our church family or local community?How do we assure the ongoing well-being of the eldership and staff who are bearing the additional weight of this process? |
| UN-VACCINATED | **SETTINGS*** Record keeping/scanning required
* Face coverings mandatory on flights, public transport, taxis, retail, public venues, encouraged elsewhere
* Public facilities – open with capacity limits based on 1m distancing
* Retail – open with capacity limits based on 1m distancing
* Workplaces – open
* Education – open with public health measures in place
* Specified outdoor community events – allowed
* Gatherings (e.g., weddings, places of worship) – up to 50 people, based on 1m distancing
* Events (indoor/outdoor) are not able to operate
 |

**COVID-19 PROTECTION FRAMEWORK PLAN @ CHURCHNAME**

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| VACCINATED | **SETTINGS*** Record keeping/scanning required
* Face coverings mandatory on flights, public transport, taxis, retail, public venues, recommended whenever leaving the house
* Public facilities – open with up to 100 people, based on 1m distancing
* Retail – open with capacity limits based on 1m distancing
* Workplaces – working from home encouraged
* Education – schools and ECE open with public health measures and controls
* Specified outdoor community events – allowed with capacity limits
* Gatherings (e.g., weddings, places of worship) up to 100 people, based on 1m distancing.
* Events (indoor/outdoor) – up to 100 people based on 1m distancing, seated and separate.
 | **The following is under the assumption that all current and any further public health recommendations are maintained.** **FOUR WEEK SERVICE CYCLE****Week 1: Dual Services (1hr each)**9am service: vaccine certified (100 limit)11am service: vaccine certified (100 limit)* Run by separate worship teams.
* Preacher on both services
* Online registration via website
* Streamed for those unable to be onsite

**Week 2: Sunday Service @ Home**Allows for all in the church family to participate. * Pre-recorded service with wide church family input
* Preacher pre-records sermon

**Week 3: Dual Services (1hr each)**9am service: vaccine certified (100 limit)11am service: vaccine certified (100 limit)* Run by separate worship teams.
* Preacher on both services
* Online registration via website
* Streamed for those unable to be onsite

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* Preacher pre-records sermon
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* Families will be organised to mix with other families as hosts and visitors.

**Week 2: Sunday Service (unlimited - vaccine certified)*** Run for 50min by a single C & F teams @ CHURCHNAME
* Host homes will have material available for C & F age for unvaccinated families who can watch and participate via live streaming.

**Week 3: Sunday Service in Homes**Allows for all in the church family to engage their children.* Pre-recorded service will include input from our young people and have intergenerational opportunities
* Families will be organised to mix with other families as hosts and visitors.

**Week 4: Sunday Service (unlimited - vaccine certified)*** Run for 50min by a single KZONE teams @ CHURCHNAME

Host homes will have material available for C & F age for unvaccinated families who can watch and participate via live streaming. | **The following is under the assumption that all current and any further public health recommendations are maintained.** Not able to go ahead due to gathering numbers.Support ministry leaders to maintain and develop relationships. | **The following is under the assumption that all current and any further public health recommendations are maintained.** Can continue as normal but limited to 10 people. Additional support may be needed to help small group leaders navigate any fears or hesitation from participants.Set up clear expectations around public health measures required.IMPORTANT CONSIDERATIONSThe following framework needs to be flexible to take into consideration…* The potential length of time we will be under the ‘traffic light’ system (6-12months).
* Fluctuations in ‘traffic light’ levels.
* Communication to and engagement by the church in what is proposed.
* The fluid nature of the public health recommendations.
* A case of covid-19 in our church family or local community.
 | **The following is under the assumption that all current and any further public health recommendations are maintained.** Facility closed! | How do we continue to maintain effective public health measures across time?How do we provide pastoral care and support over time when there is a weariness now across the church family?What equipping and training is required for ministry and small group leaders in and across this season?How do we support families in their role as the primary ground for discipleship with their children?What support is needed to both keep an eye on and support our most vulnerable?What is our action plan if Covid-19 is detected in our church family or local community?How do we assure the ongoing well-being of the eldership and staff who are bearing the additional weight of this process? |
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* Public facilities – open with up to 100 people, based on 1m distancing
* Retail – open with capacity limits based on 1m distancing
* Workplaces – working from home encouraged
* Education – schools and ECE open with public health measures and controls
* Specified outdoor community events – allowed with capacity limits
* Gatherings (e.g., weddings, places of worship) – up to 10 people, based on 1m distancing
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