LEADERSHIP TRAINING PATHWAY @ KCC KINGSTON COMMUNITY CHURCH



PURPOSE: Provide a clear pathway to engage and develop leaders across generations and contexts @ KCC.

The Bible gives us clear guidance on what right leadership both looks like and is grounded in. Most important we see it perfectly in the person and work of Jesus. Knowing what the Bible says about church leadership, helps us both identify and train current and future leaders.

Biblical leadership is a process whereby a person is being transformed by God from the inside out, as they influence a group of individuals, through discipleship, in community, for God's Kingdom mission.

Leadership is reflected in the following Biblical outcomes...

	DISCIPLESHIP	COMMUNITY	MISSION
BIBLICAL OUTCOMES	 Follows Jesus (Lordship) Explains the overall story of the Bible (OT and NT) Explains how Jesus is the centre of, and key to, the Bible story Articulates key doctrines of the Bible Teaches others effectively Corrects wrong teaching Exhibits personal godliness Relates to, and leads, their family biblically 	 Models the Christian life to others Trains others to serve in ministry or leadership Knows and relates personally to Christians in their care Leads, directs, disciples, and develops Christians in their care Feeds Christians in their care with the truth of God's word Protects Christians in their care from sin, false teaching, and the nature of this world 	 Can communicate the gospel clearly with a non-Christian Maintains good relationships with others inside and outside the church Engages in God's big mission of reconciling people to himself.

1 Timothy 3:1-3; Titus 1:7-8; Acts 20:28a; Acts 20:27; Acts 20:20-21; Titus 1:9; 2 Timothy 3:14-15; 2 Timothy 4:1-5; Acts 20:29-31; Ephesians 4:11-16; 1 Peter 5:3; 1 Timothy 3:4-5; Titus 1:6; 1 Timothy 3:6-7; Peter 5:1-3; John 10:1-18; 1 Peter 5:1-4; Titus 1:9; 2 Timothy 4:1-5; Acts 20:28-31; 1 Timothy 3:4-5

Leadership is grown and developed as people serve and engage in body life. Leadership is a gift that is developed through time spent serving in the local church, with guidance and feedback. It is fostered in formal and informal ways though church-based and via other avenues of training.

THEOLOGY OF MINISTRY

Any leadership training @ KCC is grounded in our theology of ministry. This is the general biblical principles/truths that guide the decisions, focuses and actions of what we do in and through the KCC family. Such a Theology of ministry is drawn from Scripture. It promotes...

- focused and effective ministry that sees time, resources, and energy spent in the right direction.
- unity within and across ministries @ KCC. Everyone pulling in the same direction with a consistent approach to ministry.
- The ability to evaluate ministry against God's heart and mind.



Our theology of ministry @ KCC is...

GOD'S MINISTRY	GOSPEL MINISTRY	TEAM MINISTRY
BIBLICAL MINISTRY	RELATIONAL MINISTRY	INCARNATIONAL MINISTRY

PATHWAY TO LEADERSHIP @ KCC

The pathway to leadership @ KCC applies across generations and ministry contexts.

