



NORTHGATE COMMUNITY CHURCH

ASSISTANT PASTOR

Job Description

About Us:

Northgate Community Church is a relatively young midsized church based in North Hamilton. Our assistant pastor role has recently become vacant, and we are currently looking for a new Assistant Pastor to fill the position. The Assistant pastor's primary focus would be on ministering to youth and young adults while providing significant support to the Lead Pastor in pastoral care, teaching, community outreach, and discipleship.

Ideal Candidate:

The ideal candidate for this role is a committed Christian with a passion for helping youth and young people to become fully committed disciples of Jesus. The goal is to facilitate their active participation in the life of the Church and enable them to lead fruitful Christian lives in the broader community.

Key Responsibilities:

The Assistant Pastor will be responsible for:

- Developing a dynamic youth and young adult ministry team to lead the church's youth group and young adults group and other youth related outreach projects in the community.
- Facilitating a discipleship and mentoring program to encourage spiritual growth among youth and young adults.
- Building positive relationships with parents to strengthen the partnership between the church and families.
- Participating in and occasionally leading Sunday services and contributing to the regular preaching schedule.
- Demonstrating a commitment to creating a bi-cultural church environment.
- Providing support to the Lead Pastor when required.

Required Competencies:

The successful candidate should possess:

- A strong faith and commitment to Jesus Christ demonstrating personal growth and accountability.
- Strong relational skills with excellent verbal and written communication abilities.
- Ability to work collaboratively with the Lead Pastor and other staff and volunteers as part of a cohesive team.
- The capability to initiate and implement new initiatives at a strategic level.
- Skills in identifying, recruiting, training, and leading teams of volunteers.
- The capacity to multitask, work independently, and within a team.
- Leadership with sensitivity and a commitment to maintaining a high level of confidentiality.
- Ability to work under pressure and meet deadlines.

The ideal candidate will have:

- Experience working with youth and young adults in various settings.
- Formal theological or bible ministry training is desirable.
- Experience in planning and implementing balanced programs for youth and young adults.
- Good organizational and IT skills.

Accountability:

The Assistant Pastor will be accountable to the Lead Pastor and is expected to participate in elders' meetings.

Terms of Appointment:

The role is expected to be full-time, with salary details to be discussed during the interview process.

Expressions of interest and a current curriculum vitae should be received no later than 31 March 2024 although this date may be extended.